

372 Newsletter

Volume 1, Issue 1

March 2009

Special Program Packages Extended

On March 25, 2009 a communication regarding the extension of the IPR, SER & VTEP was released from the office of UAW Vice-President General Holiefield's office. This extension will allow those brothers and sisters who are **unsure** about how any modifications to our Collective Bargaining Agreement may impact them, an opportunity to make an informed decision prior to submitting application for one of the special program packages. **For those who are sure of their desire to retire or leave, regardless of any changes to our contract, the deadline remains March 27, 2009.**

(Please see your rep for Holiefield letter)

Plant Schedule

The plant schedule, as of this writing, will see the return of the 4.0I on Monday-March 30, 2009. The plant is expected to run full for all departments and shifts for the weeks of 3-30-09, 4-6-09 & 4-13-09. Any changes or modifications to this tentative date will be reported.

Summer Shutdown

Both plants will be shut down for the weeks of July 13, & July 20, 2009. We are waiting on the terms of the modifications to the Collective Bargaining Agreement, to confirm how this will affect our vacation time, deferred pay & pay-in-lieu monies.

Phoenix Update

The current schedule calls for 21 employees to transfer from Trenton Engine to the Phoenix plant, at the beginning of May '09. The original March transfers were delayed due to financial and supplier issues. As these matters appear to be resolved, it is expected that 174 current Trenton Engine employees will be transferred to Phoenix by the end of 2009. Please contact your steward or committee person for updated seniority lists. It is important that 1000 pair of eyes review these lists, rather than a few!!!!

Local 372 Financial Secretary Appointed to International Staff

On Friday-March 20, 2009, Region 1A Director, Rory Gamble notified Sharon Scott of her appointment to International Union, Secretary-Treasurer, Elizabeth Bunn's staff as an auditor. Sharon starts her new assignment on March 30, 2009. Congrats Sharon!

Interim Financial Secretary Update

On Monday- March 23 an emergency Executive Board Meeting was held. As prescribed in Article 7, Sec 3a. of Local 372 By-Laws: **"In the event of the death, removal or resignation of the Financial Secretary, the local Executive Board will appoint an acting Financial Secretary until an election is held to fill the vacancy"**.

Upon the reading of Sister Scott's resignation, the floor was open for discussion and nomination among the Executive Board members, to fill the Financial Secretary position on an interim basis. Cathy Smith was nominated and accepted. The floor was then open for additional nominations. After three attempts were afforded, no other recommendations were nominated. A vote was taken on the lone nomination. Said vote was unanimous among the board members. Vote total- 13 yea, 0 nays. One board member was a no show and the Chair of the meeting is not a voting member, unless required for tie-breaker.

We will keep you notified as to when the Election Committee schedules a vote for an upcoming election.

Updated info on Special Packages

Currently there are approximately 181 employees who have signed up for one of the incentive packages.

Out of this, 125 have come from production, with 56 being skilled trades.

Please contact one of our officers with any suggestions for any future newsletter articles or updates.

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SIDEBAR ARTICLES

This sidebar article was created with a text box. You can use a sidebar article for any information you want to keep separate from other articles or information that highlights an article next to it. These could include a list of contributors, addresses or contact information, a smaller self-contained story, a preview of the next issue, or a calendar of schedule. The example below shows a Calendar of Events.

CALENDAR OF EVENTS

SPECIAL EVENT

PLACE

TIME

Type a description of your event here.

SPECIAL EVENT

PLACE

TIME

Type a description of your event here.

SPECIAL EVENT

PLACE

TIME

Type a description of your event here.

SPECIAL EVENT

PLACE

TIME

Type a description of your event here.

MORE WAYS TO CUSTOMIZE THIS TEMPLATE

FOOTERS

To change the text at the very bottom of each page of your newsletter, click Headers and Footers on the View menu. Use the Header and Footer toolbar to open the footer, and replace the sample text with your own text.

INSERT SYMBOL

It is a good idea to place a small symbol at the end of each article to let the reader know that the article is finished and will not continue onto another page. Position your cursor at the end of the article, click Symbol on the Insert menu, choose the symbol you want, and then click Insert.

BORDERS

You can use page borders and text box borders to change the appearance of your newsletter. Borders on text boxes help keep different articles separate, and can set off sidebar articles from the rest of the page. To change a text box border, select it, double click its edge and choose the Colors and Lines tab in the Format Auto Shape dialog box.

QUESTIONS AND ANSWERS

Q: I would like to change some of the text box shading to improve the print quality. Can that be done?

A: Yes. To change the shading or color of a text box, select it and double click its borders to open the Format Text Box dialog box. Click the colors and lines tab and then choose the new color from the Color drop-down list in the Fill section.

Q: What's the best way to print this newsletter?

A: Print page 2 on the back of page 1. Fold in half and mail with or without an envelope. For best results, use a medium to heavyweight paper. If you're mailing without an envelope, seal with a label.

Q: I would like to use my own clip art. How do I change the art without changing the design?

A: To change a picture, click on the picture, then point to Picture on the Insert menu and click From File. Choose a new picture, and click Insert.

Inserting and Editing Pictures

Type your sub-heading here

You can replace the pictures in this template with your company's art. Select the picture you want to replace, point to Picture in the Insert menu, and click From File. Choose a new picture and then click Insert. Select the Link to File box if you don't want to embed the art in the newsletter. This is a good idea if you need to minimize your file size; embedding a picture adds significantly to the size of the file.

To edit a picture, click on it to activate the Picture toolbar. You can use this toolbar to adjust brightness and contrast,

Choose a new picture, and click the Link to File box if you don't want to save the art with the newsletter.

change line properties and crop the image. For more detailed editing, double-click on the graphic to activate the drawing layer. ■

Q: How do I change the text and borders that appear at the bottom of every page?

A: Click Headers and Footers on the View menu. Use the Header and Footer toolbar to navigate among headers and footers, insert date or time, or format the page numbers. To change the text in the footer, select it and type your new text. To change the border, click Borders and Shading on the Format menu.

Q: Can I save a customized newsletter as a template for future editions?

A: Yes. First make any changes you want to this newsletter, then click Save As on the File menu. Choose Document Template from the Save as type drop down list (the extension should change from .doc to .dot). Save the file under a new name. Next time you want to create a newsletter, choose New from the File menu, then choose your template.

