

# 372 Newsletter

**UAW Benefit Office/313-956-9011 & 313-956-9560**  
**Local 372/ 734-676-9060**

**Stewards/313-956-9345**  
**December 4, 2009**

## Benefits-Social Security Number for Dependents

There is new Federal Legislation that requires all dependents to provide the Company (Benefit Express) with their SSN, in order to have their healthcare claims paid by the providers. A letter will be mailed to all members with dependents that do not have a SSN on file, advising them that it's a requirement for payment of healthcare claims. However, there may be some exceptions to the rule, for example, if dependents can't legally obtain a SSN or Federal Identification Number.

## Veterans Committee

The Veterans Committee would like to thank everyone for donating over \$800.00 at their gate collection. All of this money will be distributed on December 16, 2009 to our less fortunate Veterans at the Veteran's Center.

## CCW Classes Reminder

We still have openings for the CCW classes on the dates of January 23 & 24, 2010.

If you would like to take part in these classes and range time, you must pay your **\$50.00 registration fee by December 15, 2009.**

The **total cost**, including the \$50.00 registration fee is **\$125.00.** You may register at the local or contact Kent "Duke" Fowler @ 313-956-9503

## Congrats Caravan Knight Employees

On November 20, 2009 @ Region 1 in Warren, MI, CaravanKnight employees overwhelmingly ratified their first collective bargaining agreement. This CBA between the UAW & CaravanKnight provides them with substantial economic gains and rights they previously lacked. Also, their health care package is considered the benchmark in their industry. We would like to welcome and congratulate Local 372's newest members.

## Schedule Update:

There are no changes to report for next week's volumes/schedules.

However, **the tentative schedule**, as of this writing, shows **Dept. 638-1<sup>st</sup>** shift being down for the week of December 14, 2009. With an expected return to work date of 1-4-10.

The **4.0L assembly & machining** is also tentatively scheduled to be down the week of December 14, 2009. Also with an expected return to work date of 1-4-10.

**638-2<sup>nd</sup> shift & 3.3-3.8 machining** is tentatively scheduled to work full the week of December 14, 2009.

The week of **December 21, 2009** it is expected that the entire plant will be down. With the exception of some maintenance jobs.

Depending on when you are laid-off before the holidays, this will determine whether you receive Unemployment and Sub Pay or Automatic Short Work Week Compensation.

We will be distributing a master calendar template to each of the departments prior to next Friday. So you will be able to determine what type of compensation you are eligible for, outside of the contractual paid holidays off, starting on December 24, 2009 through January 1, 2010.

**Remember:** You must work the **last scheduled day** before the holidays and the **first scheduled day** after the holidays to receive all of your holiday pay.

This differs from all other holidays where; you need only work the day before and the day after, provided they are in the same pay period.

**Remember II:** Our collective bargaining agreement does not allow for Vacations to be utilized during the Christmas Holidays in order to convert to PAA days.



## **SIDEBAR ARTICLES**

This sidebar article was created with a text box. You can use a sidebar article for any information you want to keep separate from other articles or information that highlights an article next to it. These could include a list of contributors, addresses or contact information, a smaller self-contained story, a preview of the next issue, or a calendar of schedule. The example below shows a Calendar of Events.

### **CALENDAR OF EVENTS**

#### **SPECIAL EVENT**

PLACE

TIME

Type a description of your event here.

#### **SPECIAL EVENT**

PLACE

TIME

Type a description of your event here.

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Type a description of your event here.

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Type a description of your event here.

## MORE WAYS TO CUSTOMIZE THIS TEMPLATE

### FOOTERS

To change the text at the very bottom of each page of your newsletter, click Headers and Footers on the View menu.

Use the Header and Footer toolbar to open the footer, and replace the sample text with your own text.

### INSERT SYMBOL

It is a good idea to place a small symbol at the end of each article to let the reader know that the article is finished and will not continue onto another page. Position your cursor at the end of the article, click Symbol on the Insert menu, choose the symbol you want, and then click Insert.

### BORDERS

You can use page borders and text box borders to change the appearance of your newsletter. Borders on text boxes help keep different articles separate, and can set off sidebar articles from the rest of the page. To change a text box border, select it, double click its edge and choose the Colors and Lines tab in the Format Auto Shape dialog box.

### QUESTIONS AND ANSWERS

Q: I would like to change some of the text box shading to improve the print quality. Can that be done?

A: Yes. To change the shading or color of a text box, select it and double click its borders to open the Format Text Box dialog box. Click the colors and lines tab and then choose the new color from the Color drop-down list in the Fill section.

Q: What's the best way to print this newsletter?

A: Print page 2 on the back of page 1. Fold in half and mail with or without an envelope. For best results, use a medium to heavyweight paper. If you're mailing without an envelope, seal with a label.

Q: I would like to use my own clip art. How do I change the art without changing the design?

A: To change a picture, click on the picture, then point to Picture on the Insert menu and click From File. Choose a new picture, and click Insert.

## Inserting and Editing Pictures

*Type your sub-heading here*

You can replace the pictures in this template with your company's art. Select the picture you want to replace, point to Picture in the Insert menu, and click From File. Choose a new picture and then click Insert. Select the Link to File box if you don't want to embed the art in the newsletter. This is a good idea if you need to minimize your file size; embedding a picture adds significantly to the size of the file.

To edit a picture, click on it to activate the Picture toolbar. You can use this toolbar to adjust brightness and contrast,

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*Choose a new picture, and click the Link to file box if you don't want to save the art with the newsletter.*

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change line properties and crop the image. For more detailed editing, double-click on the graphic to activate the drawing layer. ■

Q: How do I change the text and borders that appear at the bottom of every page?

A: Click Headers and Footers on the View menu. Use the Header and Footer toolbar to navigate among headers and footers, insert date or time, or format the page numbers. To change the text in the footer, select it and type your new text. To change the border, click Borders and Shading on the Format menu.

Q: Can I save a customized newsletter as a template for future editions?

A: Yes. First make any changes you want to this newsletter, then click Save As on the File menu. Choose Document Template from the Save as type drop down list (the extension should change from .doc to .dot). Save the file under a new name. Next time you want to create a newsletter, choose New from the File menu, then choose your template.

