

# 372 Newsletter

**UAW Benefit Office/313-956-9011 & 313-956-9560**  
**Local 372/ 734-676-9060**

**Stewards/313-956-9345**  
**March 5, 2010**

## Schedule Update

Next week's schedule for the 3.3-3.8 motor line is expected to stay at 850 per shift. The 4.0L will be returning to work next week.

The plan to increase daily production on the 4.0L line has been tentatively canceled. Rather, the latest discussions have 4.0L daily production staying at its current levels or possibly being lowered. As these decisions are being generated from Corporate, we are waiting at the plant level for final numbers to be presented.

The 3.3-3.8 motor line is expected to stay at their current 850 a shift levels if the 4.0L volume does not increase.

## Grievance Handling Class Reminder

A Grievance handling class is scheduled for March 13, 2010. This class will be held at UAW Region 1A, located at 9650 S. Telegraph Rd. – Taylor, MI.

This class is limited to 50 people on a first come first served basis. There is no charge for this class. Lunch will be provided.

Please call Barb Turner@ 313-291-2750 to confirm your attendance.

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## Chrysler Reports Small Sales Increase

Chrysler posted a 0.5% increase in sales for February 2010. This small increase is compared to their reported sales from February 2009.

More importantly, Chrysler finished the month with 197,080 vehicles in inventory, as opposed to February 2009 when it had 350,966 vehicles in inventory.

## Plant Issues Unresolved

We have had a few issues recently where management, in our opinion, has failed in their obligation to bargain in good faith with the union. They have made a couple of changes in existing policy that have violated federal labor law.

That said, we have gone to the National Labor Relations Board and filed federal Unfair Labor Practice charges against Trenton Engine. Additionally, said charges if successful, will enable the NLRB, on Local 372's behalf, to convince the federal court to issue a 10(j) injunction against the company. This would rescind management's, in our opinion, illegal moves. Moreover, force management back to the bargaining table with the information the union has requested.

It is unfortunate we have to involve federal agencies to act as referee. However, we have not seen the changes on management's side that were indicated to us at the inception of WCM.

Further, cutting off heat during the winter months and violating existing work standards, in a misguided effort to save a few dollars is not a remedy for what is ailing this plant or corporation. Especially when the union has presented management with cost cutting proposals that would eliminate waste, one of which would save the plant over \$500,000 per year, immediately.

Unfortunately, since the proposals identified excess waste on their side of the fence, they have not been so quick to embrace the plans. After all, it is easier for management to turn down the thermostat than it is to share in the sacrifices that have been asked of us.



## **SIDEBAR ARTICLES**

This sidebar article was created with a text box. You can use a sidebar article for any information you want to keep separate from other articles or information that highlights an article next to it. These could include a list of contributors, addresses or contact information, a smaller self-contained story, a preview of the next issue, or a calendar of schedule. The example below shows a Calendar of Events.

## **CALENDAR OF EVENTS**

### **SPECIAL EVENT**

PLACE

TIME

Type a description of your event here.

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PLACE

TIME

Type a description of your event here.

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## MORE WAYS TO CUSTOMIZE THIS TEMPLATE

### FOOTERS

To change the text at the very bottom of each page of your newsletter, click Headers and Footers on the View menu. Use the Header and Footer toolbar to open the footer, and replace the sample text with your own text.

### INSERT SYMBOL

It is a good idea to place a small symbol at the end of each article to let the reader know that the article is finished and will not continue onto another page. Position your cursor at the end of the article, click Symbol on the Insert menu, choose the symbol you want, and then click Insert.

### BORDERS

You can use page borders and text box borders to change the appearance of your newsletter. Borders on text boxes help keep different articles separate, and can set off sidebar articles from the rest of the page. To change a text box border, select it, double click its edge and choose the Colors and Lines tab in the Format Auto Shape dialog box.

### QUESTIONS AND ANSWERS

Q: I would like to change some of the text box shading to improve the print quality. Can that be done?

A: Yes. To change the shading or color of a text box, select it and double click its borders to open the Format Text Box dialog box. Click the colors and lines tab and then choose the new color from the Color drop-down list in the Fill section.

Q: What's the best way to print this newsletter?

A: Print page 2 on the back of page 1. Fold in half and mail with or without an envelope. For best results, use a medium to heavyweight paper. If you're mailing without an envelope, seal with a label.

Q: I would like to use my own clip art. How do I change the art without changing the design?

A: To change a picture, click on the picture, then point to Picture on the Insert menu and click From File. Choose a new picture, and click Insert.

## Inserting and Editing Pictures

*Type your sub-heading here*

You can replace the pictures in this template with your company's art. Select the picture you want to replace, point to Picture in the Insert menu, and click From File. Choose a new picture and then click Insert. Select the Link to File box if you don't want to embed the art in the newsletter. This is a good idea if you need to minimize your file size; embedding a picture adds significantly to the size of the file.

To edit a picture, click on it to activate the Picture toolbar. You can use this toolbar to adjust brightness and contrast,

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*Choose a new picture, and click the Link to file box if you don't want to save the art with the newsletter.*

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change line properties and crop the image. For more detailed editing, double-click on the graphic to activate the drawing layer. ■

Q: How do I change the text and borders that appear at the bottom of every page?

A: Click Headers and Footers on the View menu. Use the Header and Footer toolbar to navigate among headers and footers, insert date or time, or format the page numbers. To change the text in the footer, select it and type your new text. To change the border, click Borders and Shading on the Format menu.

Q: Can I save a customized newsletter as a template for future editions?

A: Yes. First make any changes you want to this newsletter, then click Save As on the File menu. Choose Document Template from the Save as type drop down list (the extension should change from .doc to .dot). Save the file under a new name. Next time you want to create a newsletter, choose New from the File menu, then choose your template.

