

# 372 Newsletter

**UAW Benefit Office/313-956-9011 & 313-956-9560**  
**Local 372/ 734-676-9060**

**Stewards/313-956-9345**  
**March 26, 2010**

## Schedule Update

Department 538 will start to ramp up production next week. In an effort to get to a daily build rate of between 318-342.

Department 429 is tentatively scheduled to begin a full 3<sup>rd</sup> shift operation on May 3<sup>rd</sup>, or possibly sooner.

The 3.3-3.8 line is expected to run some overtime during the next week. They are still required to get their current 850 daily shift rate, in addition to making up a shortfall of approximately 1319 engines lost during the month for various reasons. This will account for the overtime.

## Employee Discount on AT&T Services

Chrysler employees are eligible for a discount program from AT&T Mobility on cellular rate plans. The discount on eligible voice and data plans is 20%. This offer is available through the AT&T online portal and through AT&T company-owned retail stores.

## Advanced Grievance Handling Class-Reminder

An advanced grievance handling class is scheduled for April 17, 2010. This class will be held at UAW Region 1A, located at 9650 S. Telegraph Rd. – Taylor, MI.

This class is limited to 50 people on a first come first serve basis. There is no charge for this class. Lunch will be provided.

Please call Barb Turner @ 313-291-2750 to confirm your attendance.

## Chrysler Exec: March sales up from February

A top executive at Chrysler Group LLC said that retail sales to individual buyers at the automaker are up 51%, as compared with February. However, Fred Diaz, CEO of the company's Ram truck brand said overall sales are still about 10% below of March of 2009, when Chrysler spent thousands of dollars per vehicle on rebates and other incentives as it tried to reduce its bloated inventory while trying to win federal aid.

## Major Win for UAW members at American Axle

Umpire Paul E. Glendon found American Axle violated the job security clause in its agreement with the UAW and must make whole the workers affected by its 2009 decision to outsource work to Mexico.

The arbitrator's decision was issued on Wednesday-March 25, 2010. The arbitrator determined AA violated the terms of their 2008 National Agreement with the union when it moved its 8.25 axle production to its facility in Guanajuato, Mexico.

Umpire Glendon ordered the parties to determine the exact number of workers affected by the improper outsourcing and how much those workers are due in wages and benefits.

UAW Vice President Jimmy Settles commented: "We will be working hard to ensure that every UAW member at American Axle affected by this decision gets everything they are entitled to, including back wages, other benefits and recall from layoff".

## Trenton South Transfer List

Each department at TEP & TSEP, should make available, a list of the members transferring to TSEP and their tentative date of transfer. We have had major issues in the past with managers claiming they didn't have time to train a replacement for the impending transfer. It has been determined that this excuse was without merit. Further, 1000 pair of eyes on any list is better than having only a few people looking at said list. If there are any inconsistencies or errors, everyone has a right to know what they are and what is being done to correct it.

If your department has not made the TSEP list available to your team, please contact your committee person.



## **SIDEBAR ARTICLES**

This sidebar article was created with a text box. You can use a sidebar article for any information you want to keep separate from other articles or information that highlights an article next to it. These could include a list of contributors, addresses or contact information, a smaller self-contained story, a preview of the next issue, or a calendar of schedule. The example below shows a Calendar of Events.

### **CALENDAR OF EVENTS**

#### **SPECIAL EVENT**

PLACE

TIME

Type a description of your event here.

#### **SPECIAL EVENT**

PLACE

TIME

Type a description of your event here.

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## MORE WAYS TO CUSTOMIZE THIS TEMPLATE

### FOOTERS

To change the text at the very bottom of each page of your newsletter, click Headers and Footers on the View menu. Use the Header and Footer toolbar to open the footer, and replace the sample text with your own text.

### INSERT SYMBOL

It is a good idea to place a small symbol at the end of each article to let the reader know that the article is finished and will not continue onto another page. Position your cursor at the end of the article, click Symbol on the Insert menu, choose the symbol you want, and then click Insert.

### BORDERS

You can use page borders and text box borders to change the appearance of your newsletter. Borders on text boxes help keep different articles separate, and can set off sidebar articles from the rest of the page. To change a text box border, select it, double click its edge and choose the Colors and Lines tab in the Format Auto Shape dialog box.

### QUESTIONS AND ANSWERS

Q: I would like to change some of the text box shading to improve the print quality. Can that be done?

A: Yes. To change the shading or color of a text box, select it and double click its borders to open the Format Text Box dialog box. Click the colors and lines tab and then choose the new color from the Color drop-down list in the Fill section.

Q: What's the best way to print this newsletter?

A: Print page 2 on the back of page 1. Fold in half and mail with or without an envelope. For best results, use a medium to heavyweight paper. If you're mailing without an envelope, seal with a label.

Q: I would like to use my own clip art. How do I change the art without changing the design?

A: To change a picture, click on the picture, then point to Picture on the Insert menu and click From File. Choose a new picture, and click Insert.

## Inserting and Editing Pictures

*Type your sub-heading here*

You can replace the pictures in this template with your company's art. Select the picture you want to replace, point to Picture in the Insert menu, and click From File. Choose a new picture and then click Insert. Select the Link to File box if you don't want to embed the art in the newsletter. This is a good idea if you need to minimize your file size; embedding a picture adds significantly to the size of the file.

To edit a picture, click on it to activate the Picture toolbar. You can use this toolbar to adjust brightness and contrast,

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*Choose a new picture, and click the Link to file box if you don't want to save the art with the newsletter.*

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change line properties and crop the image. For more detailed editing, double-click on the graphic to activate the drawing layer. ■

Q: How do I change the text and borders that appear at the bottom of every page?

A: Click Headers and Footers on the View menu. Use the Header and Footer toolbar to navigate among headers and footers, insert date or time, or format the page numbers. To change the text in the footer, select it and type your new text. To change the border, click Borders and Shading on the Format menu.

Q: Can I save a customized newsletter as a template for future editions?

A: Yes. First make any changes you want to this newsletter, then click Save As on the File menu. Choose Document Template from the Save as type drop down list (the extension should change from .doc to .dot). Save the file under a new name. Next time you want to create a newsletter, choose New from the File menu, then choose your template.

