

372 Newsletter

Issue 9

Local 372/734-676-9060

UAW Benefit Office/313-956-9011

September 2009

Labor Day-Parade Reminder

The Labor Day Parade will be Monday- September 7, 2009. Region 1A locals will congregate at Parsons & Woodward. Staging will begin @ 7:30 with the parade to start at 9:30am.

WCM

On Wednesday-September 2, 2009 the plant hosted a group consisting of International Reps, Plant Managers from other facilities and representatives from Fiat. While there was some constructive criticism when presenting some of the processes we use at TEP, there were also some things they were impressed with. However, it was stressed; this system is new to everyone and will take time.

We stressed our need to make sure the Kaizen system does not follow the path of the Problem Solving Boards. Which often times saw problems languish unresolved for months due to some lame excuses.

We are hopeful this system will help give our operators and skilled trades a true voice when it comes to providing them the tools they need, when they need it.

B.U.L. Update

We are getting complaints that some BUL's are having a hard time adapting to their new roles under WCM. They are more comfortable with their former BOSS role and the mentality that comes with it.

If you, as a Team Leader or Team Member, feel this is the case, and it is having a negative impact on your team, please contact your committee person so you can set up an individual or team meeting with them about the particular issues.

Local 372 Website

On Tuesday-September 1, 2009, the executive board met on the three proposed bids for the responsibility of designing our website. Web Designer Mark Head's bid was selected out of the three. It is our hope, with the legal hurdles now cleared, to be fully functional in a matter of days, rather than weeks.

Important Phone Numbers

1st shift Stewards

Tammy Patrick, Dan Haws-313-956-9345

2nd shift Stewards

Tim Fleenary, Ricky Walters-313-956-9345

Committeepersons

Ron Busenbark-Machining (Shop Chair)/313-956-9824

Mike Philpot-Skilled Trades/313-956-9501

Debbie Hanning-Assembly/313-956-9298

The union offices are located on the 2nd floor at the south east corner of the plant (above fitness center).

Region 1A/313-291-2750

Insourced Work Proposal

We are expecting to hear, as early as next week, the final details of the proposal for Trenton Engine to produce the following insourced work from Metaldyne:

3.8 JK water pumps	3.3-3.8 RT water pumps
3.8 JK chain case cover	3.3-3.8 RT chain case cover
2.7 oil pump	3.5-4.0 water pump

Over the past few weeks, both the bargaining committee and sr. plant management have been working together on identifying potential issues and solutions, while waiting on corporate and international to iron out the legalities associated with a supplier protected under the bankruptcy codes.

We will inform everyone when we receive final confirmation.

HAVE A GREAT HOLIDAY WEEKEND!

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SIDEBAR ARTICLES

This sidebar article was created with a text box. You can use a sidebar article for any information you want to keep separate from other articles or information that highlights an article next to it. These could include a list of contributors, addresses or contact information, a smaller self-contained story, a preview of the next issue, or a calendar of schedule. The example below shows a Calendar of Events.

CALENDAR OF EVENTS

SPECIAL EVENT

PLACE

TIME

Type a description of your event here.

SPECIAL EVENT

PLACE

TIME

Type a description of your event here.

SPECIAL EVENT

PLACE

TIME

Type a description of your event here.

SPECIAL EVENT

PLACE

TIME

Type a description of your event here.

MORE WAYS TO CUSTOMIZE THIS TEMPLATE

FOOTERS

To change the text at the very bottom of each page of your newsletter, click Headers and Footers on the View menu.

Use the Header and Footer toolbar to open the footer, and replace the sample text with your own text.

INSERT SYMBOL

It is a good idea to place a small symbol at the end of each article to let the reader know that the article is finished and will not continue onto another page. Position your cursor at the end of the article, click Symbol on the Insert menu, choose the symbol you want, and then click Insert.

BORDERS

You can use page borders and text box borders to change the appearance of your newsletter. Borders on text boxes help keep different articles separate, and can set off sidebar articles from the rest of the page. To change a text box border, select it, double click its edge and choose the Colors and Lines tab in the Format Auto Shape dialog box.

QUESTIONS AND ANSWERS

Q: I would like to change some of the text box shading to improve the print quality. Can that be done?

A: Yes. To change the shading or color of a text box, select it and double click its borders to open the Format Text Box dialog box. Click the colors and lines tab and then choose the new color from the Color drop-down list in the Fill section.

Q: What's the best way to print this newsletter?

A: Print page 2 on the back of page 1. Fold in half and mail with or without an envelope. For best results, use a medium to heavyweight paper. If you're mailing without an envelope, seal with a label.

Q: I would like to use my own clip art. How do I change the art without changing the design?

A: To change a picture, click on the picture, then point to Picture on the Insert menu and click From File. Choose a new picture, and click Insert.

Inserting and Editing Pictures

Type your sub-heading here

You can replace the pictures in this template with your company's art. Select the picture you want to replace, point to Picture in the Insert menu, and click From File. Choose a new picture and then click Insert. Select the Link to File box if you don't want to embed the art in the newsletter. This is a good idea if you need to minimize your file size; embedding a picture adds significantly to the size of the file.

To edit a picture, click on it to activate the Picture toolbar. You can use this toolbar to adjust brightness and contrast,

Choose a new picture, and click the Link to File box if you don't want to save the art with the newsletter.

change line properties and crop the image. For more detailed editing, double-click on the graphic to activate the drawing layer. ■

Q: How do I change the text and borders that appear at the bottom of every page?

A: Click Headers and Footers on the View menu. Use the Header and Footer toolbar to navigate among headers and footers, insert date or time, or format the page numbers. To change the text in the footer, select it and type your new text. To change the border, click Borders and Shading on the Format menu.

Q: Can I save a customized newsletter as a template for future editions?

A: Yes. First make any changes you want to this newsletter, then click Save As on the File menu. Choose Document Template from the Save as type drop down list (the extension should change from .doc to .dot). Save the file under a new name. Next time you want to create a newsletter, choose New from the File menu, then choose your template.

